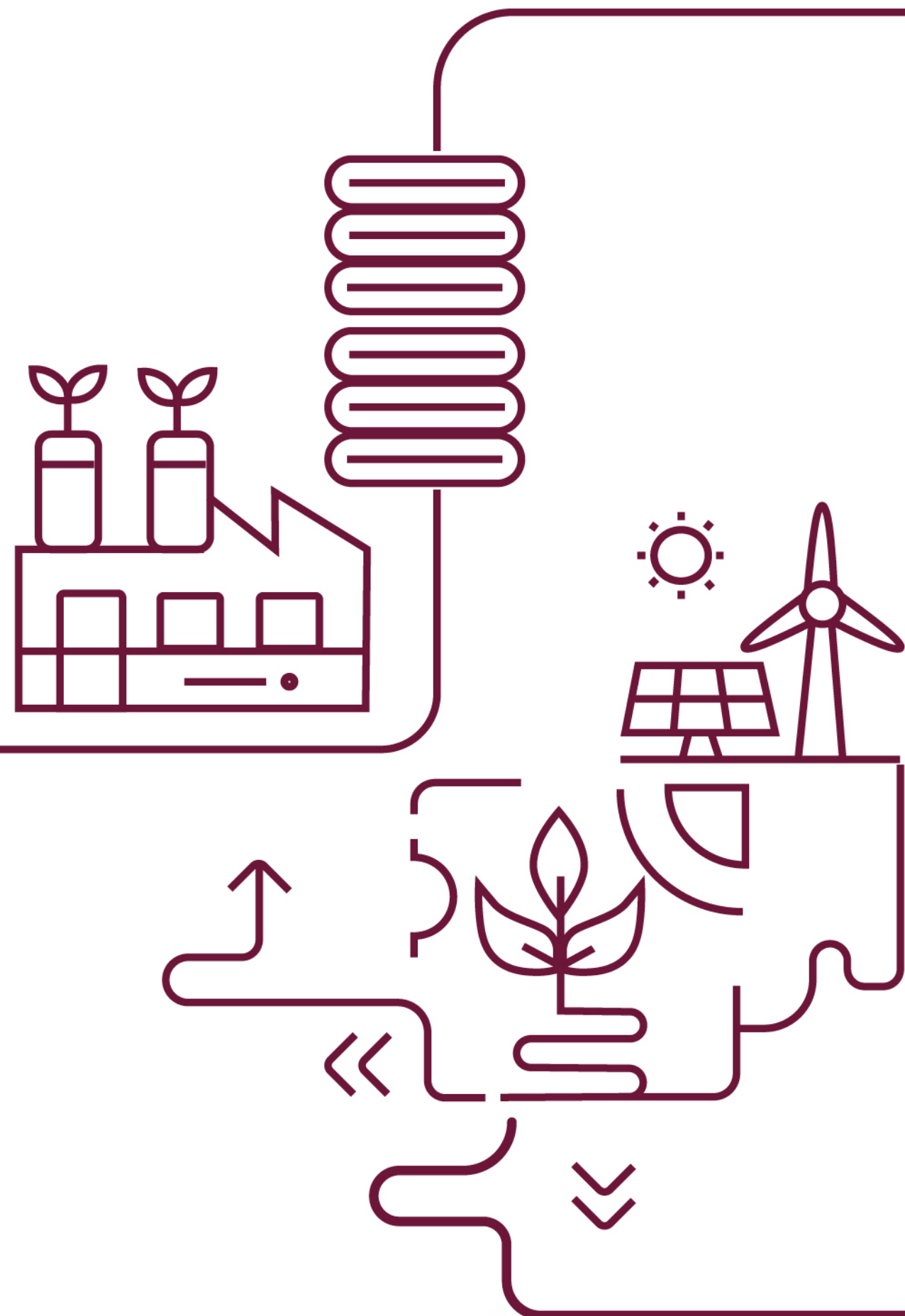


GOING BEYOND COMPLIANCE - FEM



We achieved a Higg FEM verified score average of

90.6%

**an increase of 6.4% from
FY 2019/2020 to FY 2021/2022.**

To put things in perspective, **5,137 factories in the apparel sector** were verified in **2021**, with a median score of **53.7%** (Source: higg.org).